

Subject: Re: Trello use and access +GCA responsibilities

From: Kari <karin.e.mcgregor@gmail.com>

Date: 20/12/2012 2:27 PM

To: Miguel Oliveira <moliveira@thezeitgeistmovement.com>

CC: Arts Fantasy <david.z@zeitgeistaustralia.org>, ma bedi <mahima.bedi@gmail.com>

Hi there Miguel,

(David and Mahima please bear with me - content most relevant to you is coming further down the email!)

You're quite right in observing that I copied some of the Trello cards from the GCA board. I have copied them to my own private Trello board, to which only I have access. You needn't worry that this might have been done with the purpose of sharing the information on them with others - I have no intention of doing this - and certainly did not need to copy them to do that as the board was publicly visible - at least until yesterday. My reason for copying them was just a short-cut to gathering some contact details of other chapters in the Movement. It was simply easier for me to copy the cards than it is for me to trawl through the chapter websites to get them. I should probably also point out that there was nothing covert about it as all Trello actions are recorded for all users of a board to see - so if I had wanted to do anything covert you wouldn't know about it!

Now - the reason I have gathered contact details is because I would like to stay in touch with the other chapters of the global network - even after Australia has been removed from it officially. The Australian team has expressed quite some concern regarding the fact that we now no longer have access to any platforms of communication in the Movement beyond TeamSpeak, and are obviously powerless to engage in global meetings via TeamSpeak without the written platforms of communication for the purpose of notification. With Australia-based volunteers having been removed from the ZM-chapters google-group we are now effectively isolated - unconnected to the Movement, despite having **complied** with demands to do xyz with the consequence **of non-compliance** being this disconnection we are now experiencing. I have also been informed by several volunteers from other chapters that the content of the ZM-chapters google-group is being censored - with items and threads being deleted without explanation. This is not an open and transparent platform of communication, and only serves to exclude and isolate us further, despite us being officially linked as a chapter in the Movement's global network. I am sure you can see why we would wish to hang on to contacts with other chapters as it is only possible to be a real part of a movement if one is networked and able to communicate effectively.

I have not shared these contacts with anyone - although most of them are visible via chapter websites anyway, so there is no breach of privacy here - I just grabbed quick info rather than labouring with time I don't have to spare. This is not something I would have felt the need to do at all had we not been arbitrarily excluded from the global network **despite** our compliance with demands.

Thank you very much for the acknowledgement of my professionalism - I must applaud you for the same. You do a great job of always keeping your head above the water and getting on with the task in hand - something unusually balanced for a young guy, if I may say so without meaning to patronize. You are right that the created environment has been uncomfortable for me - it has been nothing short of hostile, and this, in

my extensive experience of non-profit and social movement work is unprecedented. I view it as a pathological environment to work within and needs a radical overhaul if the Movement is to survive. Please understand that when I warn you that many are talking of leaving the Movement I am simply the messenger - a lot of people are unhappy with the structure and function as is, and perceive that TZM is not functioning in the way that would seem natural in light of what we advocate. I urge you to take these concerns seriously and work to address them. My own attempts at addressing them have been unfruitful - perhaps due to a perceived threat I pose to positions people identify with more strongly than their professed values. I care nothing for people's ego-identities. I only care that we work to make the world the sustainable and equitable place it should be - a world worthy of our humanity - a task that requires us to maintain integrity of action at all times yet with the understanding that we are all only human, and imperfect as such.

Thank you very much for your offer to take on my remaining tasks in the GCA. I would very much appreciate if you would take over for the short period of time that it would take to orient Mahima to the work. There won't really be anything for you to do with the chapters as all the wheels are spinning as needed - you would only really need to take on the developing chapters yourself if there is a long time-lag between my departure and Mahima's start. I have cc'd Mahima into this email for the sake of your future direct correspondence with her, so you have her email and she is clear on what has been said in this email. Please take on board the conditions suggested by the Asia-Pacific team as stated on the GCA Trello board. I have now left the GCA Trello board, so please take this as the absolute end of my work with the GCA. I will write to PJ and ask that he remove my zeitgeistmovement.com email address - I prefer to do this personally as I have some final words for him that I would like to express.

Regarding the Colombia chapter review what happens from now is not my concern. I have completed my report on the basis of the review criteria. Any new information that has been provided since the review is the basis of a further review, and not part of this one. It is of no personal interest to me what happens with the chapter; it is simply my interest that protocol be adhered to at all times, and that all volunteers are treated fairly, with respect, and with the intention to continue working together in a positive manner. I hope that this is the spirit in which any and all future investigations and reviews will be carried out.

Thank you for your time Miguel - I appreciate it more than you know. I hope that we will be able to re-engage for our work as agents of change at some point in the future. You are a valuable human being and I hope that you feel the good that you

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Kari McGregor
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On 19/12/2012 5:05 AM, Miguel Oliveira wrote:

Hello Karin and David

@Karin

I noticed you were copying trello cards, may to where and for what purpose?

Also i imagine that the environment you must have been feeling lately is far from comfortable for you, (to be honest its even leaving me slightly annoyed), i have to "applaud" you for your professionalism given the circumstances.

Assuming that you want to get your stuff done ASAP to leave the GCA, i just want to let you know that if you want im willing to take on your remaining tasks which are Mahima introduction into the team and the Colombia Chapter review. (i will reply a bit later on that later, but in short im afraid stuff might have gotten a bit more complex on this issue as i got a over 60 page report with documented proof from Colombian members about the chapter itself).

@David

Am i correct to assume that your role in the GCA is now non existent?

If so, are you ok with me removing your access from it right now?

My sincere thanks for everything you two have done until now.

Take Care

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Miguel Oliveira (Darr)

Global Chapters Administrator

The Zeitgeist Movement

www.thezeitgeistmovement.com